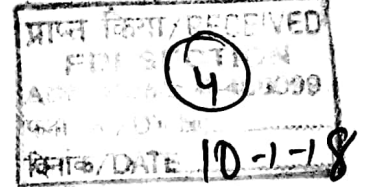


**सीमाशुल्क आयुक्त का कार्यालय**  
**OFFICE OF THE COMMISSIONER OF CUSTOMS-V**  
**हवाई माल परिसर )जनरल(, सहार, अंधेरी पूर्व(, मुंबई-99**  
**AIR CARGO COMPLEX (GENERAL), SAHAR, ANDHERI (E), MUMBAI - 99**

F. No. S/3-Misc-EStt-26/2016-17 P&E

Dt : 10.01.2018



**OFFICE ORDER NO. 26 /2017**

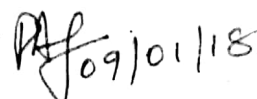
Subject : Constitution of Internal Complaints Committee as laid down by  
The Sexual Harassment of Women at Workplace (Prevention,  
Prohibition and Redressal) Act, 2013 - reg

In pursuance to the provisions of Chapter II of 'the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013', an Internal Complaints Committee (ICC) having the following constitution has been formed to look into any cases of complaints in the subject matter pertaining to Import Commissionerate, Export Commissionerate, General Commissionerate and Commissioner (Appeals) of Mumbai Customs Zone III:

Sr. No.	Name of the Officer & Designation	Place of Posting	Status
1.	Ms. Sunita A. Avasare, Asstt. Commissioner of Customs	Import Commissionerate, Air Cargo Complex	Presiding Officer
2.	Shri. Krishnan Ganeshan Superintendent Preventive	General Commissionerate, Air Cargo Complex	Member
3.	Smt. Vaibhavi Pandit Appraising Officer	Import Commissionerate, Air Cargo Complex	Member
4.	Smt. Margaret Elvis Swamy Asstt. Chief Accounts Officer	Export Commissionerate, Air Cargo Complex	Member
5.	Mrs. Rohini Kulkarni, Counsellor	NGO Swadhar, Mumbai	NGO Member

Contd. 2

2. The working of the ICC shall be governed by the provisions of 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013'.
3. The ICC shall meet at regular intervals to discuss various issues concerning women and steps required to be taken for redressal of grievances, if any. The ICC shall also initiate necessary measures to ensure appropriate working conditions, to promote health and hygiene among women so that women employees do not remain in a disadvantageous position. The Committee shall also organize special programme/seminars for the betterment of women employees.
4. The ICC shall also submit a copy of its Annual Report to the Chief Commissioner of Customs, Mumbai Zone III.
5. This issues with the approval of Commissioner of Customs-V (General), ACC, Mumbai Zone III.



**(P.K. AGRAWAL)**

**Joint Commissioner of Customs (General)  
Mumbai Zone III**

Copy to:

1. The Presiding Officer and all members of the ICC
2. Chief Commissioner of Customs, Mumbai Zone III
3. Commissioner of Customs (Import), Mumbai Zone III
4. Commissioner of Customs (Export), Mumbai Zone III
5. Commissione of Customs (General), Mumbai Zone III
6. Commissioner of Customs, Appeals, Mumbai Zone II
7. DC/EDI, ACC, Mumbai Zone III...for uploading of the Office Order on the official website
8. DC/EDI, ACC, Mumbai Zone III...for uploading of the Office Order on the official website
9. Notice board